



# OP Monthly Status Report

## January 2023



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## New and Noteworthy...

### *Command in the Spotlight: NAVSUP FLC Bahrain*

Naval Supply Systems Command (NAVSUP) Fleet Logistics Center (FLC) Bahrain serves at the tip of the spear, providing world-class support to enable warfighter requirements throughout the Fifth Fleet Area of Responsibility (AOR), which includes locations in the United Arab Emirates (UAE), Egypt, Israel, Jordan, Lebanon, Oman, and Saudi Arabia. The wardroom is a tight-knit organization of 12 officers led by a Supply Corps Captain in a highly visible Major Command. Officers assigned to FLC Bahrain sustain Naval forces and generate readiness in a dynamic and strategically important part of the world, gaining invaluable technical and soft skills along the way.



The FLC Bahrain team consists of approximately 215 Sailors, DoD Civilians, and Local National employees. The team provides full-spectrum operational logistics support and quality-of-life programs to the Navy, joint, and coalition warfighters, DoD Civilians, and their families in the Fifth Fleet AOR. The FLC Bahrain vision is to be the logistics provider of choice, mastering their duties with a clear understanding of regulation, ethical behavior, and the importance of building collaborative relationships with mission partners.

#### **NAVSUP FLC Bahrain Codes and Mission:**

**Code 200 (Contracting Support)** is responsible for awarding multi-million dollar fleet support, ship repair, and husbanding contracts to strategic mission partners in support of homeported and forward-deployed assets in the Fifth Fleet AOR. Code 200 takes an active role in expanding competition and maximizing readiness by strengthening relations with strategic industry partners. Over the last year, FLC Bahrain Code 200 awarded 1,179 contracting actions totaling \$34M. Those actions supported 366 port visits under the global multiple award husbanding contract, 40 task orders under the Mina Salman Pier Services contract, and contracts for Operation Allies Refuge, which was the largest non-combatant evacuation operation (NEO) in U.S. history.



**Code 300 (Business Office)** consists of the Administration Office and the following divisions: Finance, Information Assurance, Enterprise Resource Planning (ERP), Workforce Management, Continuous Process Improvement (CPI), and Facilities. Code 300 advises FLC Bahrain's leadership on business policies and practices, process improvements, labor and non-labor budget requirements, strategic partnerships, inter-service agreements, resource requirements, information technology, physical security, product and services support, and human resources. FLC Bahrain Code 300 manages an annual budget of approximately \$20M, enabling all other codes to operate and maintain world-class services.

**Code 400 (Supply Services)** provides supply support services to fleet, industrial, and shore infrastructure customers throughout the Middle East Region and consists of the following support codes: Hazardous Material (Code 410), Regional Postal Operation (Code 420), Transportation and Material Handling Equipment (Code 440), and Personal Property (Code 460).

- **Code 410 (HAZMAT)** provides operational and logistics support for pollution prevention and hazardous material control management programs to Naval activities in the AOR. In Fiscal Year 2022 (FY22), Code 410 processed 1,238 HAZMAT receipts valued at \$1.2M, allowing commands to conduct critical maintenance on equipment, increasing mission readiness and self-sustainability.
- **Code 420 (Regional Postal Operation)** provides all postal operations, to include receiving, screening, sorting, and distributing personal and official mail. In FY22, postal sales exceeded \$752K and mail personnel processed 6.9M pounds of mail for all units within the AOR. Code 420 operates a fleet mail center and two full-time post offices, which enable Sailors to receive and send mail, enhancing morale and quality of life.
- **Code 440 (Transportation)** provides logistics support and coordination of fleet port cargo movements, on and off-loading, and handling of general stores, provisions, ship store, and redistributable materials for ports in the Fifth Fleet AOR. In FY22, Code 440 transported 915 shipments consisting of 921K pounds in support of 19 commands. Code 440 maintains 78 pieces of Material Handling Equipment (MHE) and, in FY22, processed 800 MHE support requisitions.
- **Code 460 (Personal Property)** performs all activities related to the movement of service members' House Hold Goods (HHG) between duty stations. Activities include entitlements counseling, inbound and outbound shipments, quality control, inspections, shipment management, and privately-owned vehicle shipments. In FY22, Code 460 processed 3,268 shipments for Permanent Change of Station (PCS) orders to the Fifth Fleet AOR.



**Code 430 (Operations)** delivers critical repair parts and other components to deployed forces and homeported units to sustain mission readiness. Code 430 coordinates with CTF-53 for Depot Level Repairable (DLR) deliveries, offloads for In-port Replenishments (INREPs), and on-load coordination in support of Replenishment At Sea (RAS) events. Code 430 also coordinates mail and provisions deliveries to remote locations in the Fifth Fleet AOR.



**Code 500 (Integrated Logistics Services)** provides Integrated Logistics Services (ILS) in support of repair and modernization efforts. It performs all configuration management, inventory accuracy, integrated logistics support requirements, and Real-time Re-utilization Asset Management (RRAM) functions for homeported ships, regional maintenance centers, and fleet customers. Code 500 is responsible for the management of three warehouses in Bahrain, containing \$12.7M in parts and equipment. In FY22, Code 500 issued 1,030 parts from RRAM, which allowed the Navy to avoid unnecessary costs in excess of \$3.5M.



**Code 900 (Reserve Support Office)** is responsible for coordinating reserve support with a team of 54 members serving at the Naval Reserve headquarters in Marietta, GA and a detachment in Washington, DC. The assigned Reserve Sailors ensure continuity of operations during periods of high Operations Tempo (OPTEMPO).

**Logistics Support in Fifth Fleet.** Supply support for the Fifth Fleet AOR is a team effort involving U.S. Central Command (CENTCOM), Naval Forces Central Command (NAVCENT), 132 tenant commands, and multiple task forces. FLC Bahrain coordinates with multiple commands and task forces daily, but most commonly with CTF-53 in the scheduling and delivery of materiel and mail. These consolidated efforts ensure homeported and deployed assets receive continuous support for mission success.



**Gain Valuable Experience.** Supply Corps officers assigned to FLC Bahrain have the opportunity to lead diverse teams of active duty sailors, DoD civilians, and local national employees in support of homeported and deployed ships, along with 132 tenant commands on Naval Support Activity Bahrain. A Supply Corps officer at FLC Bahrain can expect to serve as a site Officer-in-Charge (OIC), Department Head, or Deputy Department Head for one of the previously mentioned support codes. Officers may gain experience in contracting or contract management, life-cycle logistics, supply chain management, planning, financial management, or fuels management.

LT Darick A. Reynolds (NAVSUP FLC Bahrain, Code 500 Deputy Director) can be reached at [darick.reynolds@me.navy.mil](mailto:darick.reynolds@me.navy.mil) to answer any questions about NAVSUP FLC Bahrain.

### **Location in the Spotlight: Bahrain**

Bahrain is a strategically vital location to the U.S. Navy's mission and is home to numerous major fleet staffs. The major fleet staffs in Bahrain include U.S. Naval Forces Central Command, U.S. Fifth Fleet, and Combined Maritime Forces, and their subordinate commands. Additionally, NAVSUP has a critical presence in providing logistics support to the AOR via NAVSUP Fleet Logistics Center Bahrain. There are more than 60 Supply Corps billets in Bahrain, including an O6 Major Command billet and an O5 Milestone Command billet, that provide critical support to Forward Deployed Naval Forces in the Middle East region.

In addition to the supporting the Navy's strategic mission in Bahrain, there are many factors that make it a personally enjoyable tour destination for Supply Corps officers.



Bahrain has a reputation as a premier destination for world travelers. Bahrain is a great place to immerse yourself in many different cultures and customs and to meet and learn about a diverse group of people. Most people in Bahrain speak English, so there is no need to worry about communication barriers.

Bahrain is centrally located in the region, making travel to neighboring countries easy. An updated USNAVCENT policy authorizes personnel permanently stationed in Bahrain to take liberty within this region, which includes Dubai and Abu Dhabi in the United Arab Emirates, and Muscat in Oman. Bahrain's unique work week is Sunday – Thursday, so there are many 96-hour liberty opportunities. The updated USNAVCENT policy also removes the curfew requirement, with the exception of clubs, bars, and establishments where alcohol is the primary focus. A liberty buddy is not required once the NSA Bahrain Area Orientation Briefing/Intercultural Relations Course has been completed.



The base has wonderful services, including the NEX, FLC Bahrain Services (Postal and Personal Property Shipment Office), housing, Navy Medicine Readiness and Training Unit (NMTRU), and Dental Clinic Bahrain. NMTRU Bahrain has a pharmacy, x-ray capability, and a staff that provides timely and efficient care. The TRICARE staff is exceptionally professional. If medical care is required off base, a referral can be made available within 48 hours. In addition, hospitals have appointments on Saturdays and late evenings, allowing excellent flexibility.



The customer service and friendliness provided by services on base, at local restaurants, and hotels is beyond reproach. You will be spoiled in Bahrain when eating a variety of delicious food out in town, ordering through Talabat, or staying at a local hotel for a weekend getaway. One of many tourist attractions is the Formula 1 Bahrain Grand Prix, which has fewer crowds and is less expensive than the U.S. Grand Prix. Additionally, many events and artists visit Bahrain, such as COMIC CON, Eric Clapton, Tiesto, Bruno Mars, Imagine Dragons, and Kevin Hart. For animal lovers, there are an estimated 20,000 stray dogs and just as many stray cats with various humane organizations available for you to feed, hydrate, and provide care. Volunteering with stray animals in Bahrain can provide a feeling of self-worth, happiness, and be therapeutic. With all of these opportunities, keep in mind that the weather gets very hot, especially from July to September, when the heat index can reach over 130 degrees. It is important to stay hydrated, so physical activity should be done in the early morning or in air-conditioned spaces.



Bahrain abounds with places to visit and things to do. Anyone who has a desire to see the world, build lasting friendships, and provide critical support to Forward Deployed Naval Forces in the Middle East region should consider a tour in Bahrain.



CAPT Jeretta Dillon (Commander DLA Distribution Bahrain) can be reached at [jeretta.dillon@dla.mil](mailto:jeretta.dillon@dla.mil) to answer any questions about serving within the Fifth Fleet AOR.

### **Meet the ... LT / LTJG Shore Detailer**

LT Haynes is a native of Jacksonville, FL. She enlisted as an Aviation Electronic Technician in February 2011. While stationed at Patrol Squadron 30 in Jacksonville, FL and Patrol Squadron 9 in Kaneohe Bay, HI, she completed three successful deployments in 2014, 2015, and 2017. She graduated cum laude from Florida State College of Jacksonville with a Bachelor of Science degree in Business Management.

LT Haynes commissioned through Officer Candidate School in February 2018. She served onboard USS Princeton (CG 59) from September 2018 to December 2020 first as the Food Service Officer and then the Disbursing/Sales Officer. She earned her SWSCO pin while exceeding expectations during INSURV, Supply Management Certification (SMC), and holding two command collaterals. Her tour led up to a triumphant finish during an arduous deployment in a COVID-19 environment.



In December 2020, she reported to the Office of Supply Corps Personnel as the Accessions/Internship Officer and has since transitioned to LT/LTJG Shore Detailer.

LT Haynes can be contacted at [cleopatra.a.haynes.mil@us.navy.mil](mailto:cleopatra.a.haynes.mil@us.navy.mil) with any questions regarding LT/LTJG Shore detailing.

### **LT / LTJG Shore Detailing Business Rules**

Most Supply Corps officers experience the full detailing process for the first time with the LT/LTJG Shore desk following their first operational tour. The detailing window begins 10 months from the Projected Rotation Date (PRD) if an officer currently serves in an overseas assignment and 8 months from the PRD if serving in a CONUS assignment. Billets are posted 12 months from the PRD and can be viewed on the MyNavyHR website or via the eSUPPO app. Key information for officers beginning their detailing process:

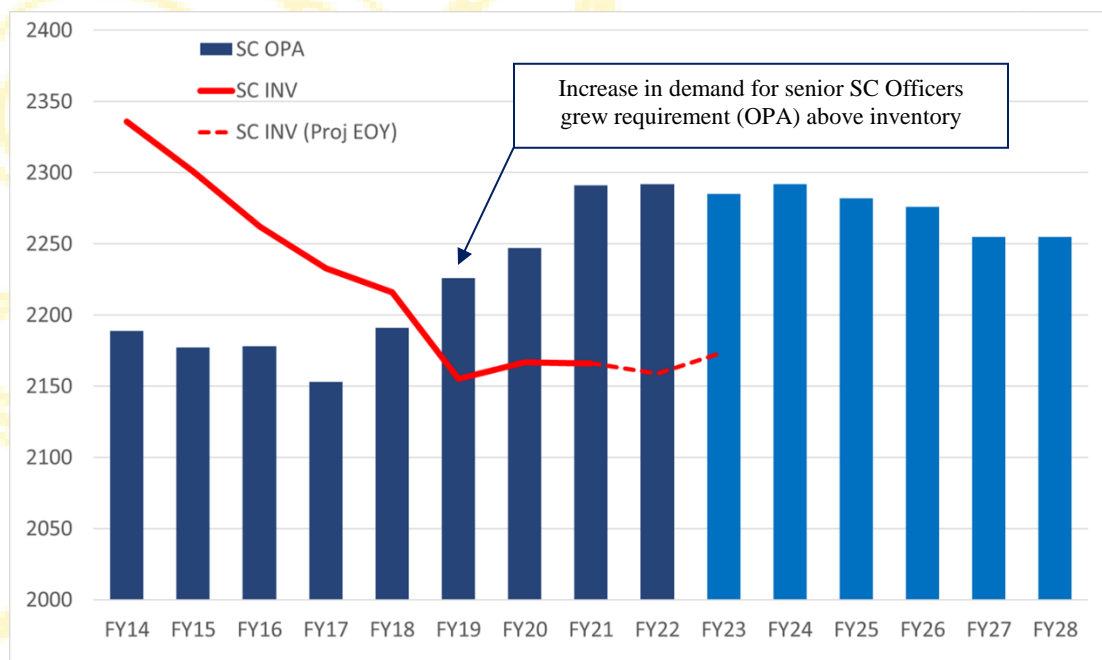
- When communicating with the detailer, officers should provide billet preferences for only those billets listed in green or identified as "green" within the notes on the eSUPPO app. Billets in white are listed for transparency purposes only, and are not eligible for fill.
- Officers that have not completed an overseas tour are candidates for overseas duty. These billets offer exceptional personal and professional development opportunities. Those not currently assigned overseas must include two overseas billets when submitting preferences.
- Probationary Officer Continuation and Redesignation (POCR) Officers should expect to serve back-to-back operational tours in order to align with Supply Corps career progression timelines. Options will be provided to these officers based on their individual career timing. Options may include an abridged shore tour. POCRs must clear the LT Operational Detailing desk prior to negotiating with the LT/LTJG Shore Detailer.
- An officer's transfer to a shore billet is dependent on completion of a 24-30 month operational tour, achievement of a warfare qualification, and an identified relief.
- Officers completing their second operational tour will negotiate with the LCDR Detailer regardless of paygrade or selection status to LCDR.

For more information, specific opportunities, and career guidance, please see the [LT/LTJG Shore Detailer page](#) on the Supply Corps Officer's MyNavy HR Website.

### ***From the Officer Community Manager's Desk***

As we begin CY23, the Supply Corps continues to experience inventory levels below funded billet requirements. Historically, the Supply Corps has enjoyed up to a 100 personnel surplus, mostly at the LT paygrade, which provided detailing flexibility and ease in meeting whole-of-Navy and joint force mission requirements. The combined actions of unplanned billet growth in FY18-21 and reduced accessions during the COVID-19 era placed the Supply Corps in a 100 personnel manning deficit, a swing of 200 personnel, that impacted talent development and detailing capabilities.

### **Demand Outpacing Authorized End Strength**



The challenges created by this problem are compounded by high LT attrition, increasing retirements at control grades (LCDR through CAPT), and growth in non-distributable inventory. Inventory shortfalls have exposed retention concerns and magnified challenges to meet prescribed career progression gates. High control grade attrition will continue to necessitate pulling junior officers early into zone for promotion, which will further reduce LT inventory, compress flow point, and impact both career progression and skillset development.

In order to develop Supply Corps officers who possess the necessary comprehensive Navy-wide view of end-to-end supply chains, a balanced accession-to-attrition flow is critical to ensure enough time and opportunity is afforded at each phase of an officer's developmental path. The Officer Community Manager (OCM) at BUPERS and the Supply Corps Office of Personnel (OP) within NPC ask for continued flexibility while the team works together to mitigate officer shortfalls over the upcoming year.



### **Board Season Record Updates**

To allow for efficient processing, routing, and tracking of record maintenance requests, please send all requests to the SC Career Counselor at [supply\\_corps\\_cc@navy.mil](mailto:supply_corps_cc@navy.mil). The SC Career Counselor will validate that submissions meet all directives and policies prior to routing them to the OCM for action.

### **Updated OCM Contact Information**

Due to Flankspeed migration issues, the OCM functional email account is no longer operational. Please contact the Officer Community Manager office at [leanne.r.riley.mil@us.navy.mil](mailto:leanne.r.riley.mil@us.navy.mil) or [beth.r.schudel.civ@us.navy.mil](mailto:beth.r.schudel.civ@us.navy.mil) with any questions or concerns.

### ***From the RC Career Counselor's Desk***

Since May 2020, the BUPERS Online (BOL) Navy Department Awards Web-Service (NDAWS) application has been the authoritative source for personal, unit, campaign, and expeditionary award data. NDAWS, located on [BOL](#) (Navy Personnel Command Document Services), provides both Active and Reserve Officers access to check their awards. Officers are encouraged to ensure their awards are correctly uploaded into their NDAWS, Official Military Personnel File (OMPF), and Officer Summary Record (OSR).

#### **Is Your Award Missing?**

- Check to see that the award has been entered into NDAWS by logging onto BOL, click “Navy Personnel Command Documents Services,” select “NDAWS” from the left side of the screen, and click “Search Awards.” Here you can search for personal and unit awards. If you click on “Personal Awards Search,” personal awards will be displayed. If your award is not reflected in NDAWS, you may transpose and upload your award for action using the “Start a Personal Award Recommendation” tool in NDAWS.
- If an award is accurately reflected in NDAWS, but not in your OMPF, print your full SSN in the upper right corner of the award certificate and send a copy to PERS-313 using an encrypted email or DoD SAFE to [MILL\\_NavyAwards.fct@navy.mil](mailto:MILL_NavyAwards.fct@navy.mil).
- If an award has not been entered into NDAWS, contact your administrative office for assistance. It is their responsibility to update NDAWS with your award in accordance with the NDAWS User's Guide. You may also transpose the OPNAV 1650/3 into NDAWS for action using the “Start a Personal Award Recommendation” function mentioned above.
- Once an award has been submitted into NDAWS, the application will send copies of the wet-signed certificate and OPNAV 1650/3 to the member's OMPF. Do not mail these documents to PERS-313.

For additional questions and support regarding awards, refer to the Department of the Navy Military Awards Policy, [SECNAVINST 1650.1J \(navy.mil\)](#), or visit [Decorations and Medals \(Awards\) \(navy.mil\)](#). This website lists several processes and [Frequently Asked Questions](#) regarding Personal and Unit awards.

#### **RC Career Counselor Turnover**

As of December, LT Bethany Satterwhite relieved LCDR Carlos Diaz as the RC Career Counselor, and is standing by to assist with record reviews and management guidance. As the board season approaches, it is imperative to ensure all records are updated. RC members are encouraged to review the entire OP Monthly, as most of the information is applicable to RC members.



Any team interested in receiving records management and promotion board virtual training should email LT Satterwhite at [bethany.c.satterwhite.mil@us.navy.mil](mailto:bethany.c.satterwhite.mil@us.navy.mil) to arrange a date and time.

### **eNAVFIT**

eNAVFIT is the Navy's new interface for conducting evaluations and fitness reports and is now available on BUPERS Online ([BOL](#)) for all sailors (Reserve and Active Components). eNAVFIT replaces NAVFIT98 and features many upgrades and benefits for Sailors. eNAVFIT supports real-time spell check, policy-driven error validation on the user end, general information auto-population, the ability to search for members by DODID number or e-mail address, digital signatures, electronic routing, electronic submission (with no summary sheets), reduction in the use of CUI/PII, and entry into Sailors' official records within 96 hours after submission. In contrast, NAVFIT98A resulted in a high rate of rejected reports (23% of all reports submitted in FY2021 and 24% in FY2020), required manual entry into Sailors' official records (up to 45 days), and required manual quality control for all reports. eNAVFIT is hosted on Navy Personnel Command Documents Services via [BOL](#). Per [NAVADMIN 250/22](#), NAVFIT98A will sunset on 31 December 2023. More information can be found on My Navy HR at the link below:



<https://www.mynavyhr.navy.mil/Career-Management/Performance-Evaluation/eNAVFIT/>

The site contains the following information to orient users to the eNAVFIT system:

- How to use eNAVFIT (step-by-step guide)
- Resources to answer eNAVFIT questions
- eNAVFIT feature and capability familiarization
- Training on Flank Speed Microsoft Teams

Contact the My Navy Career Center (MNCC) at 1-833-330-MNCC (6622), 901-874-MNCC (DSN 882-6622), or [askmncc@navy.mil](mailto:askmncc@navy.mil) for additional help with eNAVFIT.

### **JPME Phase 1 and Master's Degree Program**

The Navy War College (NWC)'s Graduate Degree Program (GDP) allows students who are currently enrolled in or have graduated from the Fleet Seminar Program (FSP), Joint Professional Military Education (JPME) Phase I, to pursue a Master of Arts in Defense and Strategic Studies. In addition to the required FSP core courses, nine credit hours of approved electives are required to fulfill the Master of Arts degree requirements.

**Eligibility.** Applicants must have a Baccalaureate Degree (i.e., B.S./B.A.). Active or reserve officers in the Navy, Marine Corps, and Coast Guard must be grade O3 or above. All applicants must have at least one FSP course completed with all course grades at or above a B-.

**Location & Duration.** FSP core courses are taught over 34 weeks by NWC adjunct faculty once a week, in the evenings, for three hours. Every year, courses run from September through May at Naval bases and stations across the United States. Only a very limited number of elective courses are offered each year through the College of Distance Education's Online Program, so expect to complete elective coursework at non-NWC institutions.

**Learning Format.** Core courses are conducted at the graduate level and require appropriate initiative, research, writing, and oral commentary from each student. Elective coursework varies between institutions.

**Outcome.** Students accepted into the GDP are awarded a Master of Arts in Defense and Strategic Studies degree (2000P subspecialty code) upon program completion. Attaining a military service college master's degree indicates an officer's potential to leverage key technical and professional concepts and analytic rigor necessary to lead teams, solve problems, and advance the mission as a senior leader and end-to-end supply chain integrator.

**Course description:**

- Core Curriculum – JPME Phase I
  - Joint Maritime Operations
  - Strategy and War
  - Theater Security and Decision Making
- Nine credit hours of Elective Courses in a single area of Study
  - [Graduate Degree Program | Electives & Area of Study \(usnwc.edu\)](https://usnwc.edu/graduate-degree-program/electives-area-of-study)

Contact the Fleet Seminar Program at 401-856-5530 / [fsp@usnwc.edu](mailto:fsp@usnwc.edu), or visit [Fleet Seminar Program \(usnwc.edu\)](https://usnwc.edu/fleet-seminar-program) for more information.

**Fiscal Year 2024 Promotion Zones**

The Secretary of the Navy has authorized the release of the FY24 promotion zones for active and reserve officers. FY24 zones can be found on page 16 of this OP Monthly or on MyNavyHR.

Active Supply Corps Officers [NAVADMIN 270/22](#)  
Reserve Supply Corps Officers [NAVADMIN 292/22](#)

If you are in-zone, ensure that your records are accurate. For additional support updating records, the AC and RC Career Counselors can be reached at [supply\\_corps\\_cc@navy.mil](mailto:supply_corps_cc@navy.mil) or 901-874-4621(AC)/4624(RC).

## Previous Mentions...

### **NAVSUP OP Roadshow Schedule**

NAVSUP OP is hitting the road and heading your way! The OP Team will present valuable career information and conduct one-on-one career mentorship interviews. Scheduled dates and locations are:

09 – 13 January	Mechanicsburg / Philadelphia
23 – 27 January	Washington, DC
06 – 10 February	San Diego
27 February – 03 March	Norfolk
13 – 17 March	Pacific Northwest / Naval Postgraduate School
28 – 31 March	Jacksonville
10 – 15 April	Pearl Harbor
15 – 19 April	Yokosuka
24 – 26 April	CONUS Virtual
26 – 28 April	West OCONUS Virtual
01 – 03 May	East OCONUS Virtual

\*Schedule is subject to change.

### **December OP Monthly**

The **December OP Monthly** previously mentioned topics can be found on the MyNavy HR Supply Corps Career Counselor [webpage](#).

#### Topics:

- Competency in the Spotlight: Acquisition and Contracting
- Command in the Spotlight: Naval Air Systems Command
- Location in the Spotlight: FLC Bahrain, detachment Dubai
- Training With Industry: FedEx
- Letters to the Board
- From the Officer Community Manager's Desk
  - NAVPERS 15839I "NOOCS" Manual
- Record Reviews
- Meet the...AC Career Counselor
- NAVSUP OP Roadshow
- Supply Corps-related Facebook Pages

## *Contact Us*

<b>Position</b>	<b>Name</b>	<b>E-mail</b>
Director	CAPT Jay Turner	alsandro.h.turner2.mil@us.navy.mil
Director, Detailing Division	CAPT Vince Erno	vincent.v.erno.mil@us.navy.mil
OP Assistant	CDR Paul DeVorse	paul.g.devorse.mil@us.navy.mil
OP1 Assistant	LCDR Katie Newsom	kathryn.l.newsom.mil@us.navy.mil
Reserve/TAR Manager	CAPT Dave Davis	david.w.davis10.mil@us.navy.mil
TAR Mgmt. Branch/GSA Det.	CDR Eric Gardner	eric.a.gardner5.mil@us.navy.mil
“Pit Boss”/LCDR Detailer	CDR Travis Miller	travis.m.miller24.mil@us.navy.mil
CWO/ENS/SUB Detailer	CWO5 Benny Brockington	benny.brockington.mil@us.navy.mil
LT Operational/PG School	LCDR Dustin Martindale	dustin.r.martindale.mil@us.navy.mil
LT Shore Detailer	LT Cleopatra Haynes	cleopatra.a.haynes.mil@us.navy.mil
Career Counselor	LCDR Cliff Rivera	clifford.s.rivera.mil@us.navy.mil
Accessions/Internship Officer	LTJG Lydia Sankey	lydia.j.sankey.mil@us.navy.mil
SELRES Career Counselor	LT Bethany Satterwhite	bethany.c.satterwhite.mil@us.navy.mil
Director, Supply OCM	CDR Leanne Riley	leanne.r.riley.mil@us.navy.mil
Deputy, Supply OCM	Ms. Beth Schudel	beth.r.schudel.civ@us.navy.mil
Director, Reserve OCM	LCDR Adrienne Wilhelm	adrienne.wilhelm2.mil@us.navy.mil

A. H. TURNER  
CAPT, SC, USN  
Director, Office of Supply Corps Personnel



## *Supply Corps Officer Strength*

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### **3100 Active Component**

<b>Paygrade</b>	<b>Authorized</b>	<b>Inventory</b>	<b>Gross Over/Under</b>	<b>Non- Distributable Inventory</b>	<b>GSA/IA Fills</b>	<b>Total Delta</b>
<b>O-6</b>	173	178	5	4	0	<b>1</b>
<b>O-5</b>	352	337	<b>-15</b>	6	1	<b>-22</b>
<b>O-4</b>	517	491	<b>-26</b>	7	1	<b>-34</b>
<b>O-3</b>	705	611	<b>-94</b>	9	2	<b>-105</b>
<b>O-2</b>	269	303	34	11	1	<b>22</b>
<b>O-1</b>	259	245	<b>-14</b>	3	0	<b>-17</b>
<b>Totals</b>	<b>2275</b>	<b>2165</b>	<b>-110</b>	<b>40</b>	<b>5</b>	<b>-155</b>

Supply Corps, FY-23 Officer Program Authorization as of 30 Nov 22.

Note: In the figures above, officers selected for promotion in FY23 are accounted for in their current rank, but are detailed to billets of the next higher rank resulting in a lower distributable Lieutenant inventory.

### **3107 Reserve Component –TAR**

<b>Paygrade</b>	<b>Authorized</b>	<b>Inventory</b>	<b>Delta</b>
<b>O-6</b>	8	9	<b>1</b>
<b>O-5</b>	26	23	<b>-3</b>
<b>O-4</b>	32	34	<b>2</b>
<b>O-3</b>	25	17	<b>-8</b>
<b>O-2</b>	0	4	<b>4</b>
<b>O-1</b>	1	0	<b>-1</b>
<b>Totals</b>	<b>92</b>	<b>87</b>	<b>-5</b>

### **3105 Reserve Component (RC) – SELRES**

<b>Paygrade</b>	<b>Authorized</b>	<b>Inventory</b>	<b>Delta</b>
<b>O-6</b>	52	51	<b>-1</b>
<b>O-5</b>	171	178	<b>7</b>
<b>O-4</b>	312	265	<b>-47</b>
<b>O-3</b>	195	190	<b>-5</b>
<b>O-2</b>	84	45	<b>-39</b>
<b>O-1</b>	25	55	<b>30</b>
<b>Totals</b>	<b>839</b>	<b>784</b>	<b>-55</b>

### **3165 RC In-Training**

<b>Paygrade</b>	<b>Authorized</b>	<b>Inventory</b>
<b>O-3</b>	0	0
<b>O-2</b>	0	12
<b>O-1</b>	0	49
<b>Totals</b>	<b>0</b>	<b>61</b>

**6510 LDO**

Paygrade	Authorized	Inventory	Gross Over/Under	Non- Distributable Inventory	Total Delta
O-6	0	0	0	0	0
O-5	0	0	0	0	0
O-4	0	0	0	0	0
O-3	33	8	-25	0	-25
O-2	9	20	11	0	11
O-1	15	11	-4	0	-4
Totals	57	39	-18	0	-18

**7520 Food Service Warrant**

Paygrade	Authorized	Inventory	Gross Over/Under	Non- Distributable Inventory	Total Delta
CWO-5	3	6	3	0	3
CWO-4	10	8	-2	0	-2
CWO-3	25	25	0	3	-3
CWO-2	19	26	7	2	5
Totals	57	65	9	5	3

***BQC Status***

## First Battalion 2023

Class Dates:

17 OCT 22 - 31 MAR 23

Students

50 students currently in training

## Second Battalion 2023

Class Dates:

11 JAN 23 - 9 JUN 23

Students

36 students awaiting training

***BQC-NR Status***

## 103rd Company

Current Phase:

7 Nov 22 - 26 May 23, Distance Learning Phase 2

Next Residence Phase:

Phase 3: 30 May 22 - 9 Jun 22

Students:

12 students currently in training

Graduation Date:

12 Jun 23

## 104th Company

Current Phase:

29 Aug 22 - 7 Apr 23, Distance Learning Phase 1

Next Residence Phase:

Phase 2: 10-21 Apr 23

Students:

9 students currently in training

Graduation Date:

8 Dec 23

## Promotion Selection Boards

### FY 24 Promotion Zones (AC) [NAVADMIN 270/22](#)

Rank	SR/JR IZ Lineal #	SR/JR IZ Name	# of Selects	Zone Size	Board Date	Letters to the Board Due Date
CAPT	02492725	WILSON, C. T.	TBD	55	7-Feb-23	27 Jan 23
	02537800	THOMAS, M. E.				
CDR	04494250	DURAKOVIC, A.	TBD	93	1-May-23	20 Apr 23
	04630600	HIGGINS, J. N.				
LCDR	15679100	WOODS, J. B.	TBD	158	1-May-23	20 Apr 23
	16577300	ANDERSON, M. C.				

CAPT Select msg - TBD; CDR Select msg - TBD; LCDR Select msg - TBD

### FY 24 Promotion Zones (RC) [NAVADMIN 292/22](#)

Rank	SR/JR IZ Lineal #	SR/JR IZ Name	# of Selects	Zone Size	Board Date	Letters to the Board Due Date
CAPT	25660300	CAPONE, M. M.	TBD	24	28-Feb-23	17 Feb 23
	25837000	PALMER, E. J.				
CDR	326260000	YOUNGBLOOD, J. L.	TBD	47	28-Feb-23	17 Feb 23
	36656000	CLAY, A. L.				
LCDR	43162500	RICHARDS, C. A.	TBD	43	22-May-23	11 May 23
	43486100	SHAW, D. A.				

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### FY 24 Promotion Zone (TAR) [NAVADMIN 292/22](#)

Rank	SR/JR IZ Lineal #	SR/JR IZ Name	# of Selects	Zone Size	Board Date	Letters to the Board Due Date
CAPT	25879600	HENGgeler, T. P.	TBD	2	28-Feb-23	17 Feb 23
	26001100	MOSS, J. K.				
CDR	36627300	DICKERSON, S. E.	TBD	2	28-Feb-23	17 Feb 23
	36885400	DICKERSON, J. M.				
LCDR	42835200	RIPLEY, C. A.	TBD	6	22-May-23	11 May 23
	433/62000	SMITH, J. L.				

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## ***Overseas Contingency Operations (OCO) Update***

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Currently there are **45** filled Supply Corps OCO requirements\*:

Active Component: **5**

Rank	DJI	BAH	CONUS	Grand Total
LTJG				
LT	3	2		5
LCDR				
CDR				
CAPT				
<b>Grand Total</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>

Reserve Component: **40**

Rank	BAH	CONUS	GER	GUAM	HOA	DJI	KUW	UAE	Grand Total
ENS									
LTJG			1	1		2			4
LT	3	2		2	1	5			13
LCDR	1	2	1	1		7	4	1	17
CDR	1	1	1			2	1		6
CAPT									
<b>Grand Total</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>16</b>	<b>5</b>	<b>1</b>	<b>40</b>

\*Mobilizations, IAs, and GSAs range from 6-12 months. Once assigned, GSA opportunities are updated and posted to <https://www.mynavyhr.navy.mil/> and the eSUPPO app via Billets > TAR/GSA function.

### ***FY-24 Board Schedule***

<b>Board # (24XXX)</b>	<b>Board Title</b>	<b>Sponsor</b>	<b>Convening Date</b>
105	Active O-8 Staff	PERS 8	19 Sep 22
200	Active O-7 Staff	PERS 8	20 Sep 22
071	Strategist and National Security Fellowships and Graduate Education Programs	PERS 44	2 Nov 22
035	TAR Transfer/Redesignation #1	PERS 92	14 Nov 22
025	Reserve O-8 Staff	PERS 8	15 Nov 22
060	Reserve O-7 Staff	PERS 8	16 Nov 22
170	Active O-6 Staff	PERS 8	7 Feb 23
245	Reserve O-6 Staff	PERS 8	28 Feb 23
246	TAR O-6 Staff	PERS 8	28 Feb 23
250	Reserve O-5 Staff	PERS 8	28 Feb 23
251	TAR O-5 Staff	PERS 8	28 Feb 23
205	Reserve E-8/9	PERS 8	6 Mar 23
206	TAR E-8/9	PERS 8	6 Mar 23
210	Active E-9	PERS 8	27 Mar 23
235	Active E-8	PERS 8	27 Mar 23
302	Supply Corps Postgraduate Education Screen	PERS 4412	5 Apr 23
325	TAR Transfer/Redesignation #2 (Date Change from Original)	PERS 92	24 Apr 23
265	Active O-5 Staff	PERS 8	1 May 23
300	Active O-4 Staff	PERS 8	1 May 23
340	Reserve O-4 Staff	PERS 8	22 May 23
341	TAR O-4 Staff	PERS 8	22 May 23
335	Reserve E-7	PERS 8	5 Jun 23
336	TAR E-7	PERS 8	5 Jun 23
329/330/332	Active Chief Warrant Officer 3/4/5	PERS 8	12 Jun 23
055	Supply Corps Commander Milestone	PERS 4412	20 Jun 23
056	Supply Corps Major Command Ashore	PERS 4412	22 Jun 23
360	Active E-7	PERS 8	26 Jun 23

\*Board schedules can be found at: <https://www.mynavyhr.navy.mil/Career-Management/Boards/Selection-Board-Support/>